

SHAREHOLDERS' MEETING CALL NOTICE

(published on August 2, 2022)

Those with the right to attend and vote are called to the Shareholders' Meeting at the registered office in Fabriano, via Ermanno Casoli No. 2 on **September 28, 2022** at 9AM in single call, to discuss and vote upon the following

Agenda

1. Distribution of a dividend

Share capital information: the share capital comprises 63,322,800 ordinary shares of a unitary nominal value of Euro 0.20, each conferring one vote. The company at today's date holds no. 345,130 treasury shares. This number may have changed by the date of the Shareholders' Meeting; any change in the number of treasury shares held will be communicated at the beginning of the Meeting.

Supplementation of the Agenda and proposals on matters already on the Agenda: shareholders which, also jointly, represent at least one-fortieth of the share capital with voting rights can request supplementation of the matters on the Agenda or additional proposals, through written request to be sent to the certified email address elicacorporate@sicurezzapostale.it within ten days from publication of the present notice (by August 12, 2022), in accordance with Article 126-bis of the CFA. Within the same time period and in the same manner, a Report concerning the new proposed matters for the Agenda or further proposals and certification of share ownership by the relative intermediary must be provided to the Company.

Participation at the Shareholders' Meeting: all those who have sent the company the communication provided by the appointed intermediary by the end of the third market day preceding the date fixed for the Shareholders' Meeting have the right to attend the Meeting, but may still attend and vote as long as the communications sent to the Company after the above-stated time period are received before the beginning of the business of the Shareholders' Meeting.

The communication provided by the intermediaries is based on the available information at the end of the seventh trading day before the date fixed for the Shareholders' Meeting (**September 19, 2022**). Those who hold shares only after that date will not have the right to attend or vote at the Shareholders' Meeting.

Participation at the Shareholders' Meeting and granting of proxy

Each shareholder who has the right to attend the Shareholders' Meeting may be represented, through written proxy, in accordance with law, the company by-laws and the Shareholders' Meeting regulation. The form available at the registered office and on the website https://elica.com/corporation (Investor Relations - Shareholder' Meeting section) may be used for this purpose. Proxy may be granted through a computer generated document signed in electronic form in accordance with Article 20, paragraph 1 of Legislative Decree No. 82/2005. Proxy may also be notified through sending a certified e-mail to the company: elicacorporate@sicurezzapostale.it. Prior notice does not exempt the proxy granted the right to attend the shareholders' meeting from the obligation to declare, in good faith, conformity with the original notified copy and to identify the principal. As per the By-Laws, the Company, utilising the faculty established by law, does not designate a representative as per Article 135 - undecies of Legislative Decree No. 58 of February 24, 1998.

Right to submit questions: those with voting rights may submit questions concerning the matters on the Agenda, also before the Shareholders' AGM, sending them at least seven days before the Meeting itself (**September 19**,





2022) to the certified email address <u>elicacorporate@sicurezzapostale.it</u>, marked for the attention of the Investor Relations Manager. Questions received prior to the Meeting shall be answered no later than two trading days prior to the date of the Meeting (i.e. no later than **September 26, 2022**) by publication on the company's website. In order to exercise this right, certification by the intermediary confirming the right to vote must be sent to the Company.

Documentation: the Illustrative Report of the Board of Directors to the Shareholders' Meeting, the complete text of the proposal and the information and the documentation concerning the Shareholders' Meeting will be made available to shareholders at the registered office of the Company, at the 1Info storage mechanismwww.1info.it,and published on the Company website at https://elica.com/corporation (Investor Relations - Shareholders' Meeting section), where shareholders may obtain a copy.

Specifically, the documents related to the only item on the agenda will be made available at the same time as the publication of this notice.

The further documentation required by the applicable Regulation, including the Minutes of the Shareholders' Meeting, will be published in accordance with law.

Those with the right to attend and vote are kindly requested to present themselves before the call time of the Meeting in order to facilitate registration. Registration will begin from 8AM.

Shareholders are informed that the Company reserves the right to supplement and/or amend the above instructions in light of intervening needs, as required by the epidemiological emergency situation from COVID-19 and its currently unforeseeable developments.

Fabriano, July 28, 2022

For the Board of Directors
The Chairperson Francesco Casoli

