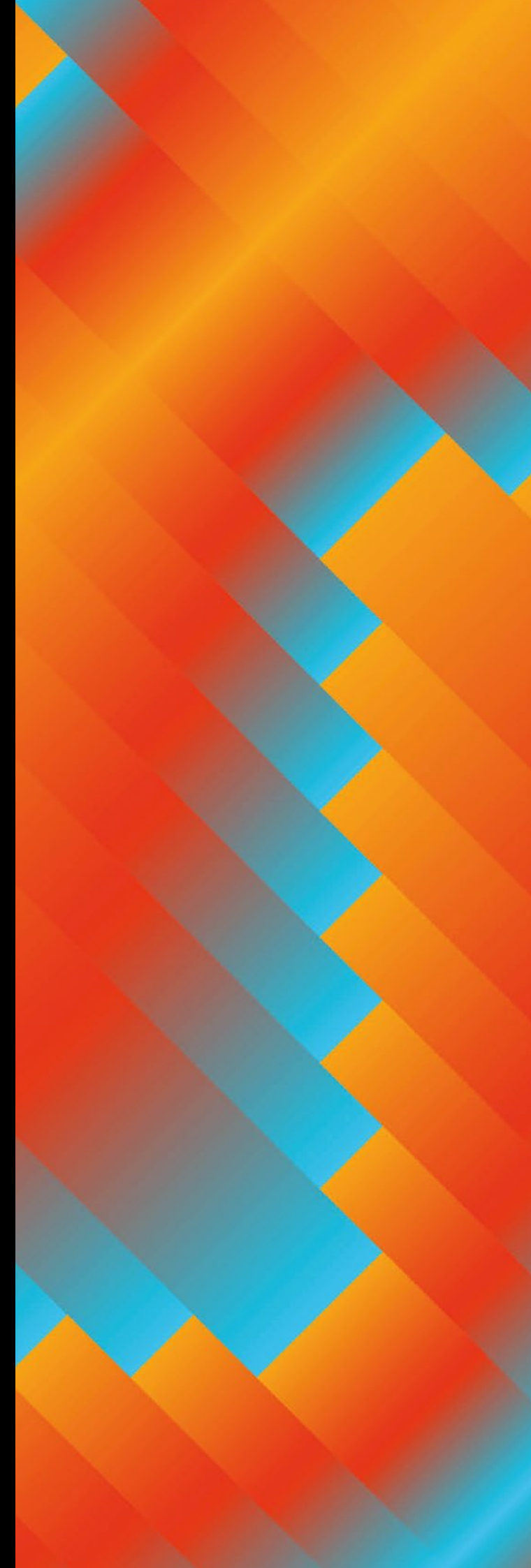


**Company
Profile**

elica



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Our Group.



KEY FIGURES 2024

Sales	452.1 million
EBITDA	31.4 million
Adjusted EBIT*	8.1 million
Production sites	7
Employees	~2.600

*before non-recurring charges



Over 50 years of history and global leadership in kitchen extraction systems. It is a cutting-edge company specialised in the production of kitchen extraction systems, hobs, ovens, and wine coolers, all of which are renowned for their distinctive design and innovative features.

Seven production sites in Italy, Poland, Mexico and China.
Listed on the Italian Stock Exchange since 2006, in the Euronext STAR Milan segment.

These are the key figures of Elica Spa, achieved under the continued guidance of Francesco Casoli, Elica's Chairman.

Achievements inspired by values that have always guided each project, product, and activity:

- design, which seamlessly combines aesthetics and performance for an exceptional cooking experience;
- art, as a beacon of creative processes and working methods;
- innovation, facilitating technology capable of enhancing product features.

The main Business Units of the Elica Corporation are:



COOKING BU

responsible for the design, manufacture and marketing of kitchen hoods, cooking consoles, hobs, ovens, and wine coolers, for both our own brands and for major international brands, along with ovens and kitchenware sterilisers for the Asian market.



MOTORS BU

responsible for the design, manufacture and marketing of electric motors for the heating, ventilation and household appliances market through its subsidiary EMC FIME.

Extraordinary Cooking.

Being extraordinary is a mindset, a way of being and thinking.

It's being inventive, it's embracing a pioneering spirit; it's an engine that ignites every day with new ideas, opportunities, and experiments.

For us, being extraordinary has nothing to do with being eccentric, elitist, or unconventional at all costs. It's about thinking outside the box, creating beauty, value, and delivering increasingly functional, user-friendly products. Being extraordinary is the art of inventing the future: in the kitchen and in life.

OUR HOUSEHOLD APPLIANCES

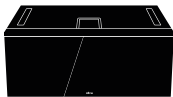
Under the Elica brand we design and manufacture over 150 models of:



wall-mounted, built-in, island, corner, ceiling and downdraft kitchen hoods



gas and induction extractor hobs



LHOV



ovens



induction hobs



wine coolers

The design of our household appliances feature exceptional aesthetics and high functional performance, within everyone's reach.



Sparks.



Ours is a story of sparks.
Strokes of genius, flames of fire, intense
passion brimming with ingenuity.
It's an energy that ignited over 50 years
ago and has illuminated our challenges,
setbacks and comebacks.
And it continues to burn brightly.

elica



ERMANN0 CASOLI

In **1970**, Ermanno Casoli, a veterinarian from Fabriano made his first kitchen hood and founded Elica Spa. He was a visionary and art enthusiast who would soon become an unforgettable entrepreneur.

In **1972**, he presented the first duct out hood for kitchens. In the same year he signed his first agreement with Philips. Success came immediately; the company harnessed vertical growth.

THE STRENGTH OF A FAMILY

A tragic event cast a shadow over those bright years: Ermanno Casoli passed away too soon in 1978. His wife Gianna Pieralisi and their teenage son Francesco Casoli inherited not only the company, but also its burdens, responsibilities, and above all, the founder's exceptional perseverance. And so, just 4 years later, the first "Lego" hood was created in **1982**.

In **1990**, Francesco Casoli took the helm as CEO.

In **1994**, the Serra San Quirico production site was opened along with the Elica Propulsion Laboratory: a state-of-the-art centre for safety, efficiency and electromagnetic compatibility testing of materials and products.

FLAMES

1995 was a most disastrous year: the Fabriano production site was completely razed to the ground by a fire. Operation "Araba Fenice" came to the rescue, rebuilding it in just 4 months, with the help of all employees.





REFOUNDATION

Starting afresh with renewed energy, countless highlights illuminate the years ahead.

In **1997**, the Ermanno Casoli Award was established. In **1998**, the Mergo production site was built. In **2001** Elica acquired control of FIME, a leader in the design and manufacture of motors.

From Italy to the world, mission complete.

In **2002**, Elica formed “Ariafina co. Ltd”, a joint venture located in Japan.

In **2004**, OM, the first vertical hood, was introduced and in **2005** STAR the first chandelier-style island hood. In **2005**, FIME Polska was founded.

In **2006**, Elicamex was founded and the Queretaro production site in Mexico opened. In the same year, Elica made its debut on the Italian stock exchange.

In **2007**, SPACE, the quietest hood on the market, was unveiled.

The Ermanno Casoli Foundation (FEC) was established with the aim of fostering art and creativity.



AWARDS & ICONS

The path is marked with new achievements pursued through talent, determination, and vision.

In **2009**, Elica won the Etica&Empresa (Ethics&Enterprise) award and received Top Employer certification.

2010 kicked off with more iconic products: Feel, the first hood with sensory technology; Ico, the most energy efficient hood; Bubble, made of technopolymers. In the same year, Elica acquired “Zhejiang Putian Electric co. Ltd” located in China. In India, the “Elica PB India Private Ltd.” joint venture was set up.

In **2011**, “Elica Trading Ilc.” was established in Russia, with offices in Moscow and Saint Petersburg. The company also won the Great Place to Work Italy & Europe award.

Elica Polska was certified as Top Employer and won the “Gazele Biznesu” award. **2012** was the year of the 35CC, the 35-centimetre hood; and Sweet, a contemporary reinterpretation of an earlier design.

It’s a hunch that leads to a breakthrough. In **2014**, Elica France was established in France. In the same year, Ye, the first sculpture-like hood made of Cristalplant, was created.

In **2015**, Elica opened offices in Barcelona Spain. In **2016**, the NikolaTesla line was launched: a revolutionary line of induction hobs with integrated an extraction system.

In **2017**, Elica GmbH was established in Munich, Germany.



COMPASSO D’ORO AWARD

In **2018**, Elica won the Compasso D’Oro Award with the NikolaTesla One extraction hob.

In **2024**, Elica won this prestigious award for the second time with Lhov, the first All-in-One product.



TODAY

Elica is an industrial group listed on the stock exchange. It employs 2,600 people and has 7 production sites located in Italy, Poland, Mexico, India, and China. It is a cutting-edge company specialised in the production of cooking consoles, hobs, ovens, and wine coolers, all of which are renowned for their distinctive design and innovative features.

It is a global leader in kitchen hoods and a European reference in the electric motors segment for household appliances and boilers.

Italian heart, international presence.

We are Italian.
Our headquarters have always been
in Fabriano, the town where we were
born and where our roots run deep.

■ DIRECT PRESENCE
□ PRODUCTION NETWORK



ITALY

ELICA S.P.A.
■ FABRIANO
■ MERGO

EMC FIME S.R.L.
CASTELFIDARDO

AIR FORCE S.P.A.
CERRETO D'ESI

GERMANY

ELICA GmbH
MUNICH

FRANCE

ELICA FRANCE S.A.S.U.
PARIS

SPAIN

ELICA S.P.A.
BARCELONA

MEXICO

ELICAMEX S.A. DE C.V.
QUERÉTARO

POLAND

ELICA GROUP POLSKA
SP.Z.O.O
JELCZ-LASKOWICE

RUSSIA

ELICA TRADING LLC
ST. PETERSBURG

CANADA

A.G. INTERNATIONAL INC.
MONTREAL, QUÉBEC

THE NETHERLANDS

ELICA NEDERLAND B.V.
HAREN, GRONINGEN

JAPAN

ARIAFINA CO. LTD.
SAGAMIHARA-SHI

CHINA

ELICA HOME APPLIANCES
(Zhejiang) Co., LTD
SHENGZHOU

USA

ELICA INC.
ISSAQUAH, WASHINGTON

ELICA NORTH AMERICA,
INC. NEW CASTLE,
DELAWARE



Over the years, we have steadily expanded our presence in the international market. Today, we are an international player in cooking appliances, a global leader in the kitchen hoods sector, and the European reference in the field of motors for appliances and boilers.

ITALY

Our headquarters and R&D Elica Propulsion Laboratory (EPL) are located in Fabriano, in the province of Ancona, while the production site is in Mergo (AN). The Airforce production site is in Cerreto d’Esi, while EMC FIME, our heating and ventilation motors business unit is based in Castelfidardo, both not far from our headquarters.

EUROPE

We operate in:

- Poland, through Elica Group Polska. The production site is located in Jelcz Laskowice;
- Germany, through Elica GmbH;
- Spain, with a designated organisation;
- France, with Elica France - located in the centre of Paris.
- The Netherlands, with Elica Nederland B.V.

THE AMERICAS

We are present in Querétaro, Mexico with Elicamex, the production site and Sales office for Latin and North America. Our strategic proximity to these markets allows us to seize every OEM (Original Equipment Manufacturer) business opportunity and to launch or develop both new brands and products. Elica established the American company Southeast Appliances Inc. in 2023, to distribute both its own and third-party products in the southeastern areas of the United States, in addition to acquiring A.G. International Inc., a distribution company based in Canada.

ASIA

Our presence in Asia began in 2002 through a joint venture with Fuji Industrial, a Japanese leader in the production of kitchen hoods (of which we have held control since 2006). This resulted in the creation of Aria fina, the high-end brand of kitchen hoods in the Japanese market.

In 2010, Elica entered the Chinese market, the world’s leading market for kitchen hoods, by acquiring the majority share of the Chinese company Zhejiang Elica Putian Electric Co. Ltd, nowadays held for over 99% by Elica and by Fuji Industrial Co. Ltd. for the remaining shares. The Chinese company owns the PUTI brand, under which the Elica Group produces and markets its products in the Chinese market. The production plant is located in Shengzhou, one of China’s most reputable industrial districts for the manufacturing of home appliances. As of December 2024, the company changed its name to Elica Home Appliances (Zhejiang) Co., LTD.

RUSSIA

In 2012, Elica increased its presence in this market, where it has been operating with its own brands since 1995, by acquiring 100% of the company Elica Trading LLC, which markets products under its own brands, such as Elica, Jet Air and Turboair.

Our Companies & Brands.

Cooking.

elica

This brand was created at the same time as the company, with a history spanning over 50 years. Innovative design, air quality, high performance within everyone’s reach, and low energy consumption. These are the underlying features of each and every household appliance, from kitchen hoods to hobs, from ovens to wine coolers. And cooking has become extraordinary.



This brand represents household appliances in the mid-to-low price range designed for the retail segment in the Far East and the CIS (Commonwealth of Independent States) markets.



This brand, created through the joint venture with Fuji Industrial, represents kitchen hoods specifically tailored for the high-end Japanese market. Ariaфина household appliances combine the finest Japanese technology with unmistakable Italian design.

elica

arietta

This brand represents highly competitive kitchen hoods, specifically designed for the North American market. Reliability, functionality, aesthetics, and quality are an integral part of each product offering.



A renowned brand in the Russian market, it is especially popular due to its Made in Italy values: design that seamlessly integrates functionality, aesthetics, and cutting-edge innovation.



Acquired as part of the Chinese joint venture, Puti is one of the top-selling brands in its target market for hoods, hobs, and kitchenware sterilisers. In particular, these kitchen hoods cater to the mid to high-end market segment with their exceptional design and superior features.

Motors.



MOTORS FOR HEATING AND VENTILATION.

It is a company of the Elica group, European leader in the design, manufacturing and sale of electric motors for heating, ventilation and household appliances.

The know-how gained in over 40 years of history and the management of the entire production process has enabled EMC FIME the entire group to achieve top results in terms of performance, energy efficiency and new solutions in electric and hydrogen.



Inspire, aspire.

To breathe.

An involuntary and necessary action,
which our life depends on.

An act that becomes the paradigm of Elica.



A design that gives shape to air, transforming every moment in the kitchen into an architectural, aesthetic, and functional experience. Open to everyone.

It's a design that inspires and is inspiring. It always sets its sights high, delving into different worlds: art, culture, societal trends, and the changes in how we live. It changes perspectives, studies experiences, it stays one step ahead in order to successfully meet future needs. It envisions new household appliances for new spaces. For new people.

It's also a design that aspires to make life better. It captures fumes and delivers clean, healthy air. It controls vapours, enhances recipes and food preparations. It removes condensation, controls cooking processes, invents functions, reduces consumption. It interconnects both household appliances and people, unleashing creativity.

And so, cooking becomes extraordinary.

Product _ Awards



reddot design award



GERMAN
DESIGN
AWARD
WINNER

RED DOT DESIGN AWARD

2023	LHOV / NikolaTesla Unplugged
2021	Rules / Super Plat
2017	NikolaTesla One Bio / Summilux
2016	Nuage
2015	Edith
2013	Tiffany
2012	35cc /Clip
2011	Skin

IF DESIGN AWARD

2023	LHOV / NikolaTesla Unplugged
2022	Ikona Maxxi Pure
2021	NikolaTesla Fit Open Suite Super Plat /Rules
2020	NikolaTesla Libra
2019	NikolaTesla Switch NikolaTesla Switch Glow
2017	Bio / Summilux
2016	Top Class / Ye / Nuage
2015	Edith
2013	Tiffany / Sweet

GERMAN DESIGN AWARD

2024	LHOV
2023	NikolaTesla Unplugged / Ikona Maxxi Pure
2022	Open Suite / Rules
2020	NikolaTesla Switch NikolaTesla Switch Glow NikolaTesla Libra NikolaTesla Flame
2019	Lullaby / Haiku Majestic
2013	Skin



GOOD DESIGN

2022	NikolaTesla Unplugged
2021	NikolaTesla Fit Open Suite Ikona Maxxi Pure Rules
2020	NikolaTesla Libra NikolaTesla Flame
2019	NikolaTesla Switch NikolaTesla Switch Glow Lullaby /Haiku
2016	Bio / Summilux NikolaTesla One
2015	Snap / Edith / Ye
2012	Tiffany / 35cc
2008	Ola

INTERNATIONAL DESIGN
EXCELLENCE AWARDS

2019	NikolaTesla Flame NikolaTesla Libra
2018	NikolaTesla Switch NikolaTesla Switch Glow Lullaby
2017	NikolaTesla One Summilux

IDA DESIGN AWARD

2022	LHOV
2020	NikolaTesla Unplugged Rules / Open Suite Super Plat
2019	Rules / Open Suite SuperPlat
2018	NikolaTesla Flame NikolaTesla Libra
2017	Haiku / Lullaby NikolaTesla Switch / NikolaTesla Switch Glow
2016	NikolaTesla One
2015	Interstellar Concetto spaziale Bio / Summilux / Ye
2014	Marie / Nuage Snap



COMPASSO D'ORO ADI

2024	LHOV
2018	NikolaTesla One



MENZIONE D'ONORE
COMPASSO D'ORO

2018	Snap
2016	Nuage
2014	35cc



PREMIO PER L'INNOVAZIONE ADI
DESIGN INDEX

2023	LHOV
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ADI
DESIGN
INDEX

Selezione Compasso d'Oro

ADI DESIGN INDEX

2023	LHOV NikolaTesla Unplugged / Selezione compasso d'oro Ikona Maxxi Pure / Selezione compasso d'oro NikolaTesla One / Snap
2016	Nuage
2015	35cc
2013	Evolution System (Ola, Star, Wave, Platinum, Twin, Isola bella, Cube light)
2007	Om

2004

Product _ Awards



EUROPEAN PRODUCT DESIGN AWARD

2023	LHOV
2021	NikolaTesla Fit Rules / Open Suite Super Plat
2019	NikolaTesla Flame NikolaTesla Libra
2018	NikolaTesla Switch NikolaTesla Switch Glow Haiku / Lullaby
2017	NikolaTesla One Bio / Summilux



A'DESIGN AWARD

2024	LHOV
2023	NikolaTesla Unplugged
2022	Ikona Maxxi Pure
2021	NikolaTesla Fit Open Suite
2019	NikolaTesla Switch NikolaTesla Switch Glow Haiku



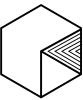
ARCHITIZER AWARDS

2024	LHOV
2022	NikolaTesla Unplugged (finalist)
2021	NikolaTesla Fit Open Suite / Rules
2019	NikolaTesla Libra Pix / Lullaby



PLUS X AWARD

2022	NikolaTesla Unplugged
2021	NikolaTesla Fit
2019	NikolaTesla Switch NikolaTesla Switch Glow NikolaTesla Libra NikolaTesla Flame NikolaTesla One NikolaTesla Prime



ARCHIPRODUCTS DESIGN AWARDS

2023	VIRTUS MULTI 60 DD (Elica Special Range 2023)
2022	LHOV NikolaTesla Unplugged (Longlist)
2021	Open Suite
2020	Rules
2019	NikolaTesla Flame
2018	NikolaTesla Libra



KITCHEN INNOVATION AWARD

2023	NikolaTesla Unplugged
2022	Ikona Maxxi Pure
2021	Open Suite
2020	NikolaTesla Libra



DESIGNER AWARDS

2021	Rules (longlisted)
2017	Bio
2016	NikolaTesla One Snap
2015	Ye



NYC X DESIGN AWARDS

2021	NikolaTesla Switch NikolaTesla Switch Glow
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BEST OF YEAR

2021	Open Suite
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INTERIOR INNOVATION AWARD

2014	Sweet
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DFA AWARD

2021	Haiku
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BIG SEE AWARD

2023	LHOV
	NikolaTesla FIT 3Z
2022	NikolaTesla Unplugged
2021	NikolaTesla FIT



GERMAN INNOVATION AWARD

2023	LHOV
2022	Ikona Maxxi Pure
2021	NikolaTesla Fit Open Suite / Rules
2019	NikolaTesla Flame NikolaTesla Libra Haiku



ICONIC AWARDS INNOVATIVE INTERIOR

2023	LHOV
2021	NikolaTesla Fit / Rules
2020	NikolaTesla Flame
2019	NikolaTesla Switch NikolaTesla Switch Glow NikolaTesla Libra Lullaby / Haiku
2017	NikolaTesla One Bio / Summilux
2016	Snap / Nuage / Edith



ICONIC AWARDS INNOVATIVE ARCHITECTURE

2022	NikolaTesla Unplugged
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DESIGN INTELLIGENCE AWARD

2021	NikolaTesla Switch NikolaTesla Switch Glow
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Our Icons



LEGO / 1972
First Lego hood



OM / 2004
First vertical hood



STAR / 2006
First chandelier-style hood



MISSY / 2007
The first chimney style hood



NIKOLATESLA ONE / 2016
First Elica extractor hob



HAIKU / 2018
unique design chimney hood



NIKOLATESLA LIBRA / 2018
Extractor hob with integrated scale



NIKOLATESLA FLAME / 2018
Gas extractor hob



SPACE / 2008
The quietest hood



BUBBLE / 2010
First hood made of technopolymers



FEEL / 2010
The smart hood, thanks to sensor technology



SWEET / 2012
The timeless hood with a modern twist



NIKOLATESLA FIT / 2020
Extractor hob in a mere 60 centimetres



IKONA MAXXI PURE / 2021
Hood with integrated air purifier



OPEN SUITE / 2021
Modular hood



NIKOLATESLA UNPLUGGED / 2022
Extractor hob with touch and feel knobs



35CC / 2012
The first hood in a mere 35 centimetres



EDITH / 2014
First chandelier hood



BIO / 2014
the first natural wood hood



YE / 2014
The first sculpture-like hood



LHOV / 2023
Hob with integrated hood and oven

Memory of the future.

We share a visceral connection with the world of art. It’s a passion passed down to us from our founder, Ermanno Casoli.

It’s not simply about admiration. It’s more about embracing exploration and experimentation. It’s about constantly raising the bar. And with this, our creative process. It’s how we work. Artists are visionaries, free, open to all nuances of the future, even the darkest ones.

Their task is to show us new pathways, new ideas, and new opportunities. Our task is to translate them into tangible value and cutting-edge household appliances. Taking risks, exploring, and even making mistakes. Our founder instilled in Elica the belief that art is the master of life. An engine of creativity, innovation, progress.

It is him, to whom we dedicate our work.
It is him, the namesake of our Foundation.
The Ermanno Casoli Foundation.



FEC

The Ermanno Casoli Foundation (FEC) was established in 2007. Its aim has always been to promote activities in which art serves as an educational tool and method to spark innovative processes, even within the workplace. A pioneer in exploring the potential of the dialogue between art and business, the foundation has become a model for corporate training in Italy.

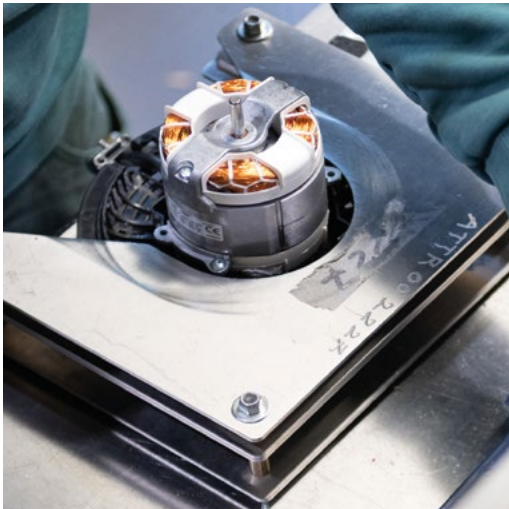
Every year, art comes into the company with a fixed programme of award-winning and internationally recognised events. There are two main activities: E-straordinario a cycle of workshops that puts the artist at the centre of the training process, and the Premio Ermanno Casoli, awarded to artists who show particular sensitivity to social issues and haring their work. Since 2013, these two projects have been complemented by E-straordinario for Kids, the art workshop dedicated to employees’ children.

All activities include workshops where internationally renowned artists work with Elica employees to create works of art that then remain in the company. This special collection was included in the volume “Global Corporate Collection” (2015), dedicated to the 100 most beautiful corporate art collections in the world and in the publication promoted by Confindustria “The sign of art in business. Italian corporate collections for modern and contemporary art” (2024).



Going Beyond.

Going beyond what already exists.
Going beyond the usual limits,
standards and clichés.
This is innovation: the Elica way.



A passionate and practical approach that defies rules with expertise, research, and technology.
Developing business by exploring unprecedented solutions and new market opportunities.

Innovation is visionary and pragmatic. It gazes at the stars with its feet firmly planted to the ground. It springs to life in intentions and intuitions, but also through facts and figures.

Otherwise, it does not exist.



PATENTS

To date, we have filed about 685 patents:

283

regarding cutting-edge technology

402

regarding new design solutions

ELICA PROPULSION LABORATORY (EPL)

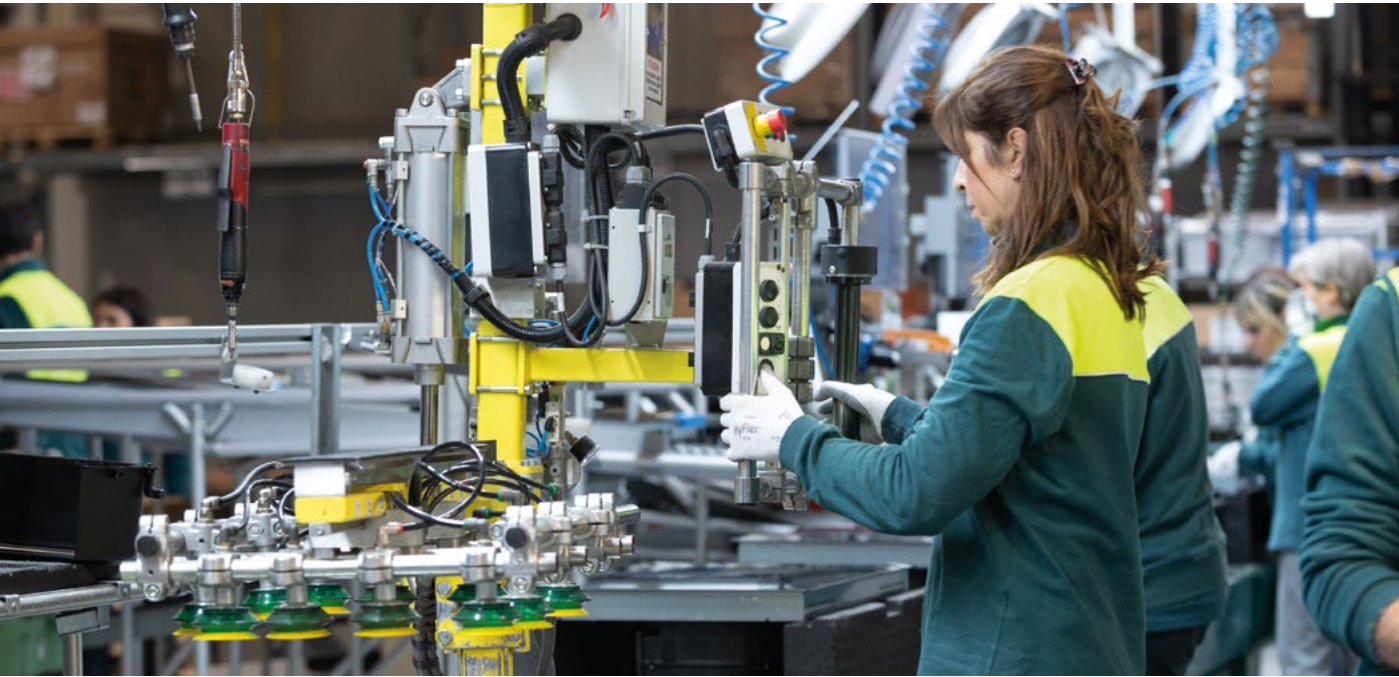
Established in 2007, this is the hub where we certify innovative products that are in compliance with safety, energy savings and electromagnetic compatibility related standards and regulations. Open to the outside world, it is utilised by Italian and international companies operating in various sectors:

- household appliances,
- electronics,
- refrigeration,
- heating,
- electronic traffic lights,
- soundproofing materials for buildings.

EPL is certified under UNI EN/IEC ISO 17025 standards and serves as a technological hub for research, verification and certification of materials, components, and finished products. Equipped with cutting-edge technological tools, it boasts a team of highly skilled professionals with expertise in electrical, mechanical, physical, electro-technical, and chemical engineering. The testing areas cover electrical and mechanical safety, energy efficiency, noise analysis and measurement, electromagnetic compatibility, and the reliability of materials, components and finished products.

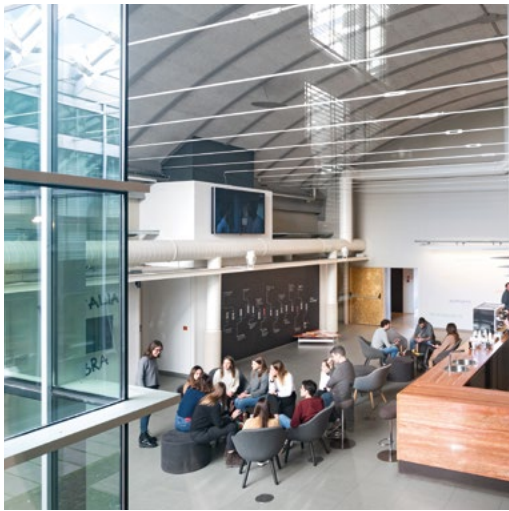
People are at the core of what we do.

Our employees.
Our designers, researchers, engineers.
Our executives, our specialists.
Our independent contractors and our suppliers.
And our customers.



People are at the core of what we do, with household appliances designed to deliver the best performance in everyone’s kitchens.

And with that comes commitments involving actions, choices, and objectives, forging the path at a personal and, only after that, a professional level.



ELICA ASPIRATIONS LAB

It serves as the corporate hub to provide training and for the development of new skills. Open to employees and independent contractors, the aim of this lab is to explore capabilities and knowledge, guiding individuals towards personal, intellectual, and professional growth.

CASA ELICA

This villa in Fabriano is the historic residence of the Casoli family: an iconic location, a treasury of memories and opportunities for new activities. In 1970, this where the founder of Elica created his first hood; today, it welcomes events, meetings and initiatives that foster exchanging views, creativity, and experimentation.

Corporate _ Awards



GREAT PLACE TO WORK

2011 - 2012
Great Place to Work Italia
2011
Great Place to Work Europe
2013
Great Place to Work Polska



TOP EMPLOYERS

FROM 2009 TO 2022
Top Employers Italy
2011, 2014, 2015, 2017, 2018
Top Employers Polska



ETICA E IMPRESA

IN 2009, ELICA WON
the “Etica e Impresa” (Ethics and Enterprise)
award in the Corporate Social Responsibility
category.



CULTURA + IMPRESA

Won by the Ermanno Casoli Foundation
and Elica for the E-STRAORDINARIO
project.



PREMIO DEI PREMI

Created by the Office of the Italian Prime
Minister, this is a national award for
innovative companies.



IMPRESE X INNOVAZIONE

The aim of this award is to enhance and
spread a culture of innovation at all levels.



MERITO EMPRESARIAL

Award received for the excellence of our
products made and services rendered in
Queretaro, Mexico.



GAZELE BIZNESU

Award granted by the Puls Biznesu
newspaper for companies with the most
dynamic development in Poland.



PREMIO LEONARDO 2017

Prize awarded to entrepreneurs whose
companies have shown distinction in
innovation and quality of their products,
along with exhibiting strong international,
commercial and productive prospects.



MARCHIO STORICO HISTORIC TRADEMARK OF NATIONAL INTEREST

The historic trademark of national interest identifies prestigious and
time-honoured products that capture the essence of Made in Italy,
standing as global icons of Italian excellence and style.



CONTACT US

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