



**Our Policy:  
Sustainable Development,  
Quality, Environment  
and Safety**

**elica**

# Vision

Introduce clean air to make your home a special place.

# Mission

Offer innovative products and design solutions to bring the cooking experience to a unique dimension in the world, creating a long-lasting and sustainable value for all stakeholder.

# Values

## COMPETENCES

- Knowledge
- Research
- Dynamics

## FOCUS ON DESIGN

- Aesthetics
- Attention to detail
- Unusuality

## OPENNESS

- Multiculturalism

## INTUITION

- Instinct
- Entrepreneurship
- Lateral thinking
- Courage
- Perseverance
- Vision
- Passion
- A winning mentality
- Ambition
- Human Value
- Trust
- Change of mindset

# Sustainable Business

## GOVERNANCE

- running an ethical and sustainable business capable of continually meeting the expectations of our Stakeholders;
- strictly comply with the legislation applicable to our products / services and to our activities, as well as the requirements set from standards that the company has spontaneously subscribed to;
- involving key stakeholders in value creation, bearing in mind Elica's moral and social responsibility towards the Planet and the local communities in which it runs its business;
- promoting diversity, inclusion and well-being of its employees and associates.

## PRODUCT QUALITY

- delighting our customers by offering them innovative, competitive, reliable and environmentally friendly products;
- offering timely services to help build the loyalty of our customers and end users;
- satisfying even the most secretive expectations of customers and consumers, involving them in the adventure of using the product.

## APPRECIATING PEOPLE

- assigning employees at all levels objectives consistent with the priorities of our business;
- enhancing skills and promoting teamwork;
- rewarding initiative, merit and achievement.

## SAFETY AND ENVIRONMENT

- “Safety First!” Target: „zero accidents”;
- encouraging our suppliers continuously to pursue common goals to mitigate major safety risks and environmental impacts;
- eliminating or minimising the impact of its operational activities potentially damaging to Health and Safety through dynamic risk assessment;
- encouraging actively everyone to put forward proposals that help in the continuous improvement and achievement of the company objectives, promotion of a safety culture and the protection of the environment;
- developing increasingly sustainable products using recycled or recyclable materials and energy efficiency, considering the environmental impact throughout their life cycle;
- protecting the environment and reducing emissions through efficient use of energy carriers while striving to make an increasing use of renewable energy sources.

**G.Cocci**  
CEO

**You can read the Policy at:**

- the HQ and at the production plants of Elica S.p.A. and Elica Group Polska Sp. z o.o.
- Elica website [www.corporate.elica.com](http://www.corporate.elica.com)
- the Quality, Environment and Safety Management System portal „Vittoria RMS”  
<https://elica.vittoriarms.eu>

[elica.com](http://elica.com)

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