

Elica S.p.A.

Ordinary Shareholders' Meeting  
Held on April 29, 2026

Attendance to the meeting No. 11 Shareholders by proxy  
representing No. 49,622,863 ordinary shares corresponding to 78.364922% of the ordinary share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

Approval of the financial statements for the year ended December 31, 2025

1. Approval of the Financial Statements for the year ended December 31, 2025; Directors' Report; 2025 Consolidated Sustainability Statement; Board of Statutory Auditors' Report; Independent Auditors' Report. Presentation of the Consolidated Financial Statements for the year ended December 31, 2025.

	<b>NO. OF SHAREHOLDERS (BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	9	49,250,863	99.250346	99.250346	77.777456
Against	2	372,000	0.749654	0.749654	0.587466
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>11</b>	<b>49,622,863</b>	<b>100.000000</b>	<b>100.000000</b>	<b>78.364922</b>

2. Resolutions on the result for the year.

	<b>NO. OF SHAREHOLDERS (BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	11	49,622,863	100.000000	100.000000	78.364922
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>11</b>	<b>49,622,863</b>	<b>100.000000</b>	<b>100.000000</b>	<b>78.364922</b>

### Remuneration Report

#### 3. Approval of the remuneration policy in accordance with Article 123-ter, paragraph 3-bis of Legislative Decree No. 58/1998 (CFA).

	<b>NO. OF SHAREHOLDERS (BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	6	49,233,675	99.215708	99.215708	77.750313
Against	5	389,188	0.784292	0.784292	0.614610
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>11</b>	<b>49,622,863</b>	<b>100.000000</b>	<b>100.000000</b>	<b>78.364922</b>

#### 4. Resolutions on the second section of the remuneration report, in accordance with paragraph 6 of Article 123-ter of Legislative Decree No. 58/1998 (CFA).

	<b>NO. OF SHAREHOLDERS (BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
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<b>Total</b>	<b>11</b>	<b>49,622,863</b>	<b>100.000000</b>	<b>100.000000</b>	<b>78.364922</b>

### Appointment of a Director in accordance with Article 2386 of the civil code.

#### 5. Appointment of a Director in accordance with Article 2386 of the civil code.

	<b>NO. OF SHAREHOLDERS (BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	11	49,622,863	100.000000	100.000000	78.364922
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>11</b>	<b>49,622,863</b>	<b>100.000000</b>	<b>100.000000</b>	<b>78.364922</b>

Treasury shares

6. Authorisation of the purchase and utilisation of treasury shares, following revocation of the previous authorisation for the portion not executed.

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