

EMILIO SILVI

Jesi, Italy | 2 January 1970 | +39 349 798 0904 | e.silvi@elica.com

▪ Profile and values

Executive leader with over 25 years of experience in global organizations and international environments, with a strong specialization in finance and a disciplined approach to financial control and risk management. Throughout my career, I have held senior roles including Group CFO and Finance & Administration Director, with broad accountability for risk oversight, developing a comprehensive and integrated view of financial, administrative, and commercial processes, including M&A, restructuring, and turnaround situations.

I bring extensive experience in liquidity management, financial planning, and control frameworks, combining rigorous analysis, continuous monitoring, and forward-looking risk assessment. My focus is on safeguarding financial stability, ensuring balance and resilience, and enabling the effective execution of business strategies.

I actively contribute to top management decision-making by providing clear financial insight, structured performance oversight, and robust risk evaluation to support sound and sustainable strategic choices.

I have developed strong expertise in governance, compliance, and the design and implementation of internal control systems, strengthening transparency, reliability, and financial discipline. I engage effectively with internal and external stakeholders, including financial institutions, partners, and governance bodies.

My profile is complemented by a strong international mindset and continuous improvement orientation.

▪ Professional experience

Group CFO, Elica S.p.A.	(2026-Today)
Finance & Administration Director, Elica S.p.A.	(2021 - 2026)
Group Credit & Finance Manager, Elica S.p.A.	(2019 - 2021)
Group Credit Manager, Elica S.p.A.	(2010 - 2019)
Group Credit Manager, Fedrigoni Group	(2002 - 2010)
Group Accounting Manager, Fedrigoni Group	(1991 - 2002)

▪ Other Internal Assignments

- Chairman of the Board of Statutory Auditors -Italian Association of Corporate Treasurers (2023-Today)
 - Board of Directors Member, EMC Fime S.r.l (Elica Group) (2022-Today)
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▪ Education

Executive Master in Accounting & Financial Statements, SDA Bocconi, Milan