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## Elica Recognized Among the Most Attractive Companies for Generation Z.

*The “Most Attractive Company 2026” award was granted by the Joinrs community, which includes more than 500,000 young graduates.*

**Fabriano, February 16, 2026** – Elica has received the “**Most Attractive Company 2026 by Joinrs Italia**” award and secured a place among the top 200 most attractive companies according to Generation Z. This recognition comes from the more than 500,000 young graduates in the Joinrs community, an innovative Italian recruitment startup, who selected the Italian organizations most successful in engaging and recruiting new generations.

The ranking is based on what Generation Z values most when entering the workforce today: a people-oriented corporate culture that fosters innovation and cross-functional collaboration, tangible growth opportunities including in international environments, and a distinctive positioning in design, technology, and sustainability. In addition, evaluation criteria include a clear and authentic career page, consistent content, a strong presence on job search platforms, and a solid reputation.

*“At Elica, people are our most valuable asset, and being recognized by younger professionals is a great source of pride for us, as it confirms that the path we have taken to attract and engage them is moving in the right direction,”* commented Deborah Caré, Chief Human Resources Officer of Elica. *“When it comes to new generations, we are committed to understanding their potential and expectations, with particular attention to what they value most: clear goals, meaningful challenges, and opportunities for growth. In this context, we promote a culture that encourages people to seek extraordinariness in both ideas and everyday actions: an environment that inspires individuals to think beyond their boundaries, cultivate new perspectives, and continuously develop lateral thinking, turning innovation into concrete practice.”*



Elica therefore continues its commitment to building an environment where everyone can express their value, experiment, innovate, and make a lasting impact, with a clear focus on the future.

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Elica, azienda italiana all'avanguardia nel design e nella produzione di elettrodomestici dedicati al cooking con oltre 50 anni di storia e leadership globale nei sistemi aspiranti da cucina. Punto di riferimento europeo nei motori elettrici per elettrodomestici e caldaie da riscaldamento. Circa 2600 dipendenti distribuiti tra l'headquarter di Fabriano e i sei stabilimenti in Italia, Polonia, Messico e Cina: questi i numeri di Elica, perseguiti sotto la costante guida del presidente Francesco Casoli. Risultati ispirati da valori che da sempre guidano ogni progetto, prodotto, attività: il design che coniuga estetica e performance per un'esperienza di cooking straordinaria, l'arte come modello dei processi creativi e del metodo di lavoro e l'innovazione al servizio di una tecnologia capace di esaltare le funzionalità dei prodotti.